



Gratitude Report

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source

Romans  15:13

Through Christian community and faith-based relationships, we help meet the physical, social, emotional, and spiritual needs of all people we encounter.

Alleviate

Heal

Develop

Educate

Lead

Mountain T.O.P. Faithful,

In the past year—and over Mountain T.O.P.'s 43 year history—we have been the humble recipients of the Lord's gracious gifts. Year after year after year, we have a front row seat to our Provider showing up in ways we couldn't have imagined. And 2018 was no different. If you had the chance to visit or serve on the Mountain, I'm sure you walked away with a sense of God as your source of joy or peace. And in case you didn't, this report captures more than a few stories of just that. In particular, I know I am ushering in this new year carrying stories of God as the source of hope.

With the change of the calendar, there comes a change in Mountain T.O.P.'s yearly theme. As we turn our attention from God as our source (Romans 15:13) to what it means to live courageously (Deuteronomy 31:6), I can't help but see how connected these two themes are. As truly as God is the source of our hope, God is the source of our courage. These two things—hope and courage—are required for the other: hope gives us the courage to relentlessly follow God, and courage gives us the freedom to unreservedly put our hope in God. I am hopeful the Divine One will continue leading us, as individuals and as a ministry, to places that will require a courageous faith.

The work we do —repairing homes, mentoring youth, developing leaders, establishing connections—is, quite simply, the business of inspiring hope. And it is work that requires a generous dose of courage. I am convinced that the many examples of God showing up when and how we least expect it, will continue into 2019. And because of that, hope beckons us to follow. We are going to courageously follow, trusting that God is in front of us, alongside us, and perhaps most profoundly, dwelling within us.

Thank you for being part of the Mountain T.O.P. story—a story sourced from God and defined by courage. Thank you for swinging hammers, making donations, praying with youth, and promoting partnerships. Thank you for showing up in whatever form you are able. By the grace of God, we would not be able to do this work without you.

With courage,

Rachael Osborn
Senior Program Manager



Alleviate

Heal

39,811

volunteer hours devoted to minor and major home repair

882,212

dollar value of home repair volunteer hours

419

families served through minor and major home repair

169

number of families not served due to lack of resources

The impact of alleviating substandard housing:

We provide direct services and organizational support to address severe housing issues in our service area. Since our inception, Mountain T.O.P. has been driven by the core belief that everyone should have a safe, healthy, decent home. From building entry steps and wheelchair ramps to replacing roofs and re-wiring homes, Mountain T.O.P. is alleviating, with the hope of eliminating, substandard housing in seven counties. Through the process, however, we are meeting the spiritual, emotional, and social needs of partner families as well!

Your assistance over the years has greatly improved my home.

- Minor Home Repair partner family

They were awesome! They did a wonderful job and they were all friendly, thank you and God bless!

- Minor Home Repair partner family

I have been able to feel more love this year than I have in a while. Mountain TOP continues to show me how much, we as people matter to our communities. I hope to one day be able to be that kind of light for my community.

- Gloria, Minor Home Repair partner family

The impact of promoting healthy lifestyles:

Housing conditions affect our physical and mental health. When we repair a home, we often remove toxins, leading to fewer incidents of sickness and fewer missed days of school or work for partner families. When we clear an entry way, build a porch, or perform yard work, we enable homeowners to move freely about their homes and out into their communities. No matter how small it may seem to us, each repair project we complete empowers a homeowner to lead a more holistically healthy life.

17

Major Home Repair projects

487

Minor Home Repair projects

229

projects that specifically created healthier environments

1,013

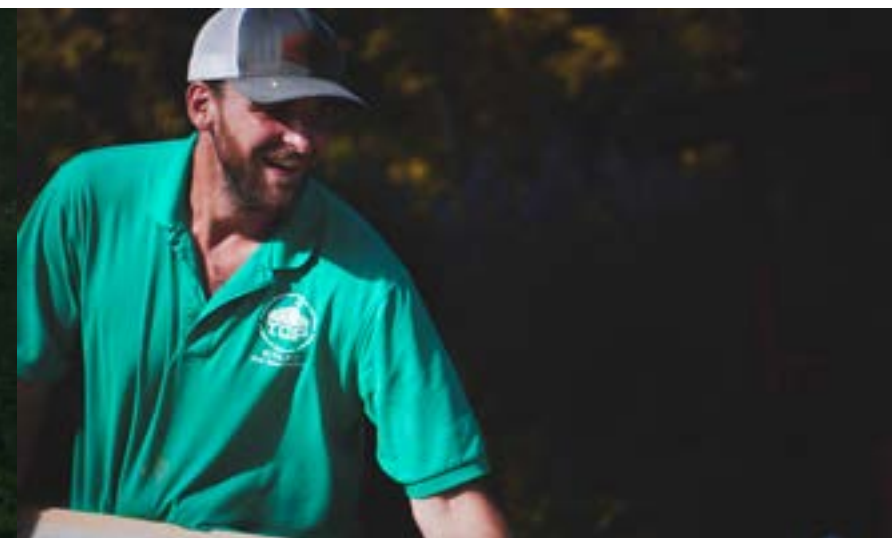
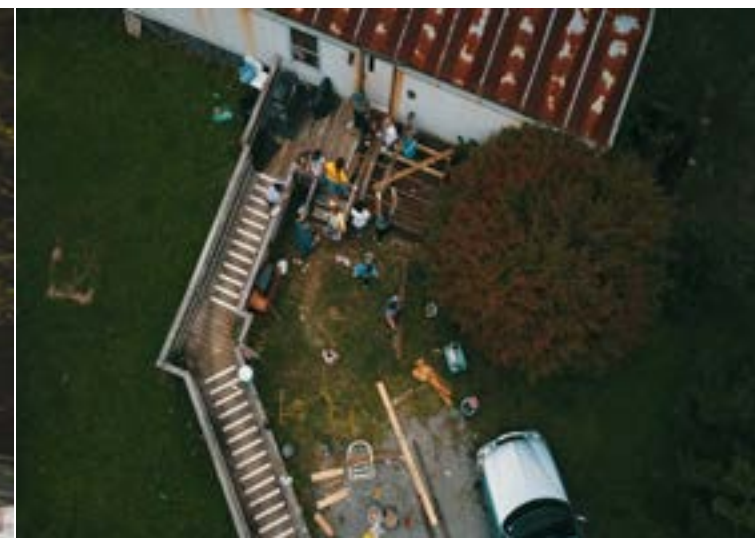
healthy lunches provided through all Day Camp programs

249

shoes given at the Fall Festival

92

percentage of children/youth who agreed that they learned how to make healthy choices at camp



Develop

Educate

14

community partners
participating in Fall Festival

98

percentage of families that were
satisfied with the work that Mountain
T.O.P. staff and volunteers completed

1,073

total donors
supporting
our programs

10+

total schools represented by
children/youth in all
Day Camp programs

19

local, seasonal employees



Despite being a Americorps Summer VISTA, Mountain TOP quickly became home. The people, atmosphere, and fulfilling work at Mountain TOP allowed me to make friendships that will last lifetime and make an impact in the greater community of Coalmont, Tennessee. Mountain TOP influences adolescents, teenagers, and adults by pointing them towards Christ and educating them to make healthier lifestyle choices. I see Mountain TOP in the coming years not only maintaining their selfless service to the community of Grundy County but also taking the lead of the spiritual development of the community.
– Jay, former Americorp. VISTA

The impact of partnership and community development:

Mountain T.O.P. works with local organizations towards holistic, sustainable growth. Developing partnerships in the community forges lasting relationships to address the underlying issues that continue to plague families on the Cumberland Plateau. Among our partnerships, we collaborate with Grundy County schools to develop and recruit for our Day Camp programs, we partner with Sewanee: University of the South and the South Cumberland Community Fund to host Americorp. VISTAs, and we are a member of the ReFrame Association which brings together like-minded home repair organizations.

98

percentage of Day Camp participants
who agree that they like to try new things

180

Summer Staff training
sessions facilitated

Day camp is such an incredibly special and important week for every participant. I have seen over and over how it instills self-confidence and resilience, builds community, strengthens faith, sparks an interest in learning, and builds hope. Watching kids learn and experience new things, ask questions, and gain confidence is one of the best parts about day camp. I have seen kids faces light up when they learn something new and I know they take that excitement for learning with them.

- Caroline, Day Camp Ministry Coordinator

The impact of education:

Mountain T.O.P. provides community members, volunteers, and staff opportunities for lifelong learning and personal growth. We are committed to impact of education in all we do. Whether it's sharing a home maintenance tip with a partner family, sending staff for continuing education, or teaching life skills to Summer Plus Day Campers, education is a value we live out in all we do, every day.

200

hours of Support Staff professional
development activities

2.5

number of hours per youth spent
reading while at camp



Lead

Volunteer Totals

The impact of leadership:

We foster leadership among staff, participants, and the community. Mountain T.O.P. was founded over forty years ago on the premise of servant leadership in action, and this continues at the core of who we are today. Leadership however, is exemplified through so many facets here on the mountain. Our model has evolved into a leadership incubator: Day Camp participants lead peers, community families initiate a need to improve their home, Summer Staffers are developed into effective leaders, and Support Staff are inspired to move on to leadership careers.

I learned how to transform my faith. Previously I was quick to give up on God, and wouldn't spend time or effort going to Him. Mountain T.O.P. as a whole and this summer, constantly remind me at how keeping that trust in God is important and with that, you get peace and strength. The river of life isn't easy but if we can trust that God is there for us, we can go far.
- Haley, Summer Staffer

I grew significantly at being able to step aside and let God do the talking through me instead of trying to figure it out on my own. It has become easier and much more natural to just surrender things over to God and watch in amazement.
- Brien, Summer Staffer

522

Summer Staff-led
worship times

31

percentage of Summer
Staff who have re-evaluat-
ed career goals because of
serving on staff

85.3

percentage of children/
youth who agree they're
a good leader after they
spent a week at camp

1,811 volunteers

47,859 volunteer hours

\$1,052,404
volunteer value

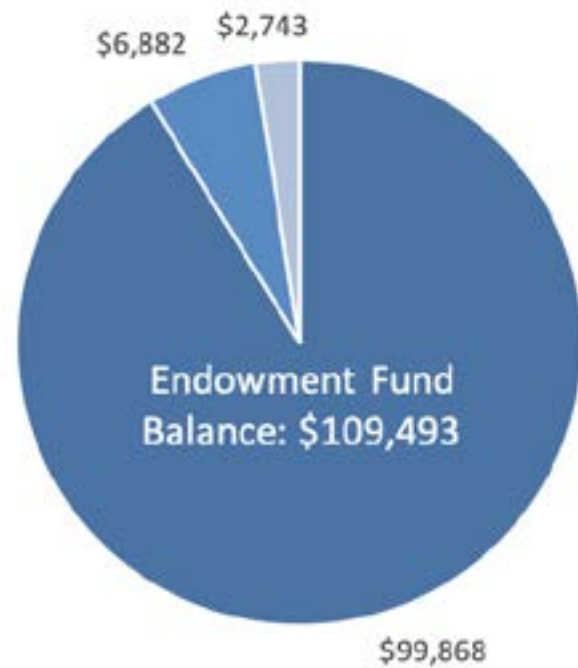
123 churches & groups

27 states



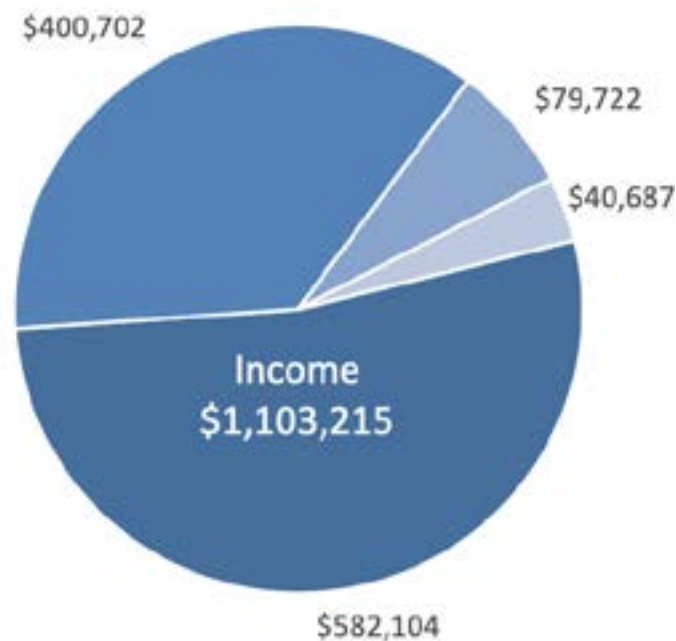
2018 Financials

In-Kind Donations

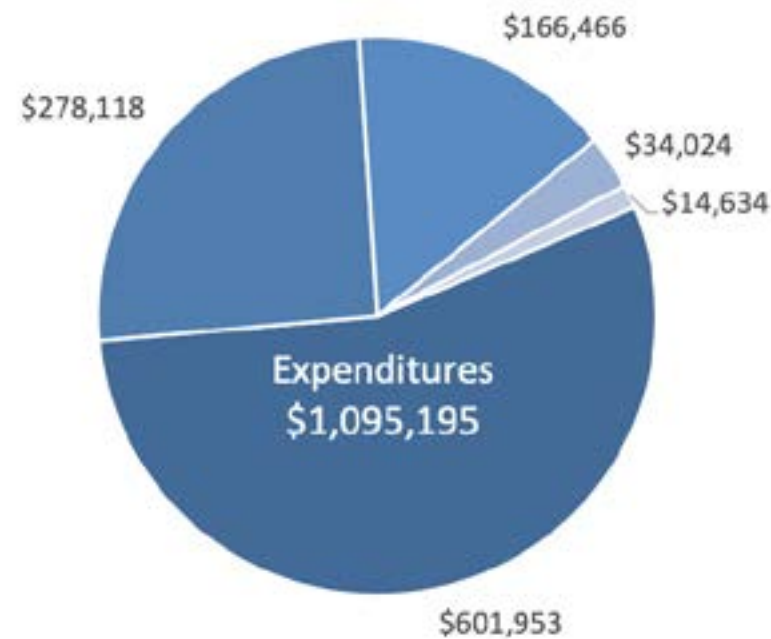


And if you give even a cup of cold water to one of the least of my followers, you will surely be rewarded.

Matthew 10:42



- Participant Fees
- Fundraising
- Grants
- Camp Operations & Other



- Support, Facilities & Food Service Staff
- Seasonal Staff & Program Expenses
- Facilities Maintenance & Support
- Financial Expenses
- Fundraising Expenses

- Quaker State - Synthetic motor oil
- X-Treme Tape - Tape
- Frog Tape - Painters tape
- Lucas Oil - Engine and transmission additives
- ZMax - Engine treatment oil
- Simpson Strong Tie - Wood connectors
- Typar - Flex flashing, tape, roof wrap & building wrap
- USP Structural Connectors - Connectors, post bases and nails
- Intertape Polymer Group - Painters tape and duct tape
- Sashco - Caulk
- Wooster Brus - Misc. paint supplies
- Your Brand Café - Paper and plastic cups
- James Hardie - Hardie Plank
- PPG - Paint
- Kapro - Levels
- Malco - Turboshears
- Keson - Measuring tapes, lumber crayons & chalk
- Freud America - Saw blades
- Quikrete - Polyurethane adhesive
- Keith Benson - Misc. tools
- AMES - Swing blades
- Werner Ladder - Multi-purpose ladders
- Patton Enterprises - Wendy's coffee cups
- Little Giant Ladder - Stepladders
- CRC - Fuel additives
- McKee Foods - Little Debbie snacks
- Estwing - Tools
- Yo-Ho Tools - Misc. yard tools
- Shingle Eater - Original Shingle Eater
- Rust-Oleum - Paint primer
- Paslode - Fuel cells
- Dremel - Dremel US40 Tool
- Lochinvar - Commercial Water Heaters
- Lodge - Dutch Ovens
- Krud Kutter - Paint hardener
- Big Ass Fans - Commercial 30" pedestal fan
- Karnak - Aluminum roof coating
- P.F. Harris - Wasp & Yellow Jacket Spray

- Sakrete - Concrete mix
- Albion - Caulk Dispensers
- Ryan Durham - Misc. items
- Larry Citall - Misc. items
- Andrew Phillips - 2001 Honda Accord
- Lucas Diamond - 2001 Ford Truck
- Ryman Hospitality - Truck
- Mr. Long Arm - Paint roller extension poles
- Titebond - Construction adhesive
- Gaylord Opryland Hotel - Folding chairs
- Handy Paint - Misc. paint supplies
- FastenMaster - Structural wood screws
- Home Depot - Misc. items
- Lowe's - Fiberglass Extension Ladder
- Rust-Oleum - Specialty Farm & Implement Paint
- Fluidmaster - Toilet repair kits

Looking for ways to make an in-kind donation to Mountain T.O.P.? We are always looking for auto parts, trucks, commercial lawn care equipment, construction tools, and equipment!



Mountain T.O.P.
P.O. Box 128
Altamont, TN
37301

Join us in 2019 as we look for our Courage!

